

NONREPRESENTED EMPLOYEES - 07-01-24 5% INCREASE OVER 2023												
RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1	Community Srvc Officer	\$4,110 \$23.7127	\$4,213 \$24.3055	\$4,318 \$24.9131	\$4,426 \$25.5360	\$4,537 \$26.1744	\$4,650 \$26.8287	\$4,766 \$27.4994	\$4,886 \$28.1869	\$5,008 \$28.8916	\$5,133 \$29.6139	\$5,261 \$30.3542
2	Acct Tech Payroll Technician Admin Staff Asst.	\$4,462 \$25.7417	\$4,573 \$26.3853	\$4,688 \$27.0449	\$4,805 \$27.7210	\$4,925 \$28.4141	\$5,048 \$29.1244	\$5,174 \$29.8525	\$5,304 \$30.5989	\$5,436 \$31.3638	\$5,572 \$32.1479	\$5,712 \$32.9516
3		\$4,839 \$27.9171	\$4,960 \$28.6150	\$5,084 \$29.3304	\$5,211 \$30.0637	\$5,341 \$30.8153	\$5,475 \$31.5856	\$5,612 \$32.3753	\$5,752 \$33.1847	\$5,896 \$34.0143	\$6,043 \$34.8646	\$6,194 \$35.7363
4	Police, Fire, PW Staff Asst. Civil Engineer I, Court Supervisor, Payroll/Accts Receivables	\$5,327 \$30.7349	\$5,460 \$31.5033	\$5,597 \$32.2909	\$5,737 \$33.0981	\$5,880 \$33.9256	\$6,027 \$34.7737	\$6,178 \$35.6431	\$6,332 \$36.5341	\$6,491 \$37.4475	\$6,653 \$38.3837	\$6,819 \$39.3433
5	Communications Spec.	\$5,698 \$32.8721	\$5,840 \$33.6939	\$5,986 \$34.5362	\$6,136 \$35.3996	\$6,289 \$36.2846	\$6,446 \$37.1918	\$6,608 \$38.1216	\$6,773 \$39.0746	\$6,942 \$40.0515	\$7,116 \$41.0527	\$7,294 \$42.0791
6	Accountant Info Technician	\$6,182 \$35.6644	\$6,336 \$36.5561	\$6,495 \$37.4700	\$6,657 \$38.4067	\$6,823 \$39.3669	\$6,994 \$40.3510	\$7,169 \$41.3598	\$7,348 \$42.3938	\$7,532 \$43.4537	\$7,720 \$44.5400	\$7,913 \$45.6535
7	Lead Accountant Civil Engineer II Superintendent	\$6,709 \$38.7049	\$6,876 \$39.6725	\$7,048 \$40.6643	\$7,225 \$41.6809	\$7,405 \$42.7229	\$7,590 \$43.7910	\$7,780 \$44.8858	\$7,975 \$46.0079	\$8,174 \$47.1581	\$8,378 \$48.3371	\$8,588 \$49.5455
8	Park & Rec manager Senior Planner Airport Director	\$7,275 \$41.9743	\$7,457 \$43.0236	\$7,644 \$44.0992	\$7,835 \$45.2017	\$8,031 \$46.3317	\$8,231 \$47.4900	\$8,437 \$48.6773	\$8,648 \$49.8942	\$8,864 \$51.1416	\$9,086 \$52.4201	\$9,313 \$53.7306
9	Civil Engineer III, Deputy Fire Marshal, IT Manager, Design/Construction Manager	\$7,893 \$45.5362	\$8,090 \$46.6747	\$8,292 \$47.8415	\$8,500 \$49.0376	\$8,712 \$50.2635	\$8,930 \$51.5201	\$9,153 \$52.8081	\$9,382 \$54.1283	\$9,617 \$55.4815	\$9,857 \$56.8685	\$10,103 \$58.2902
10	Fire Marshal Library Director	\$8,561 \$49.3908	\$8,775 \$50.6256	\$8,994 \$51.8912	\$9,219 \$53.1885	\$9,450 \$54.5182	\$9,686 \$55.8812	\$9,928 \$57.2782	\$10,176 \$58.7102	\$10,431 \$60.1779	\$10,691 \$61.6824	\$10,959 \$63.2244
11	City Engineer Managing Engineer City Recorder Human Res Director	\$9,294 \$53.6207	\$9,526 \$54.9612	\$9,765 \$56.3352	\$10,009 \$57.7436	\$10,259 \$59.1872	\$10,515 \$60.6669	\$10,778 \$62.1836	\$11,048 \$63.7382	\$11,324 \$65.3316	\$11,607 \$66.9649	\$11,897 \$68.6390
12	Com Devel Director Finance Director Asst. City Mngr/City Recorder	\$10,087 \$58.1940	\$10,339 \$59.6489	\$10,597 \$61.1401	\$10,862 \$62.6686	\$11,134 \$64.2353	\$11,412 \$65.8412	\$11,698 \$67.4872	\$11,990 \$69.1744	\$12,290 \$70.9038	\$12,597 \$72.6764	\$12,912 \$74.4933
13	Fire Chief Police Chief Public Works Director	\$10,938 \$63.1045	\$11,211 \$64.6821	\$11,492 \$66.2992	\$11,779 \$67.9566	\$12,073 \$69.6556	\$12,375 \$71.3969	\$12,685 \$73.1819	\$13,002 \$75.0114	\$13,327 \$76.8867	\$13,660 \$78.8089	\$14,001 \$80.7791
14	Police Sergeant							\$9,405 \$54.2631	\$9,641 \$55.6197	\$9,882 \$57.0102	\$10,129 \$58.4355	\$10,382 \$59.8963
15	Battalion Chief							\$9,405 \$54.2631	\$9,641 \$55.6197	\$9,882 \$57.0102	\$10,129 \$58.4355	\$10,382 \$59.8963
16	Police Lieutenant							\$10,101 \$58.2767	\$10,354 \$59.7336	\$10,612 \$61.2270	\$10,878 \$62.7577	\$11,150 \$64.3266
17	Police Captain Assistant Fire Chief							\$11,109 \$64.0904	\$11,387 \$65.6927	\$11,671 \$67.3350	\$11,963 \$69.0184	\$12,262 \$70.7438